

**From:** "Carr, Chandell" <chandell.carr@memphistn.gov>  
**To:** "Crowe, Deputy Chief Don" <Don.Crowe@memphistn.gov>  
"William L. Gibbons \(\wgibbons\)" <wgibbons@memphis.edu>  
"Rallings, Director Michael" <Michael.Rallings@memphistn.gov>  
"Ryall, James" <Jryall@memphistn.gov>  
**CC:** "Linda Russell" <lrussell@memphiscrime.org>  
"Rudolph, Lt. Karen" <Karen.Rudolph@memphistn.gov>  
"Sharon Walker" <swalker@memphiscrime.org>  
"Fouche, Fonda" <Fonda.Fouche@memphistn.gov>  
**Date:** 7/23/2018 6:20:34 PM  
**Subject:** RE: Two things

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Fonda Fouche, Talent Management Officer, will give the briefing. She will send the presentation this evening.

Thanks!  
Chandell

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From: Crowe, Deputy Chief Don  
Sent: Monday, July 23, 2018 5:10 PM  
To: William L. Gibbons (wgibbons) <wgibbons@memphis.edu>; Rallings, Director Michael <Michael.Rallings@memphistn.gov>; Ryall, James <Jryall@memphistn.gov>  
Cc: Linda Russell <lrussell@memphiscrime.org>; Carr, Chandell <chandell.carr@memphistn.gov>; Rudolph, Lt. Karen <Karen.Rudolph@memphistn.gov>; Sharon Walker <swalker@memphiscrime.org>  
Subject: RE: Two things

Crowe

Very Respectfully,  
Deputy Chief Don Crowe  
Memphis Police Department  
170 North Main  
Memphis, TN 38105  
901-636-7822  
[Don.crowe@memphistn.gov](mailto:Don.crowe@memphistn.gov)

Community Outreach Program (C.O.P), a proactive initiative developed by the Memphis Police Department, to improve the quality of life of citizens and reduce juvenile violence, utilizing crime prevention techniques through identification, enforcement and education within the community.

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damages, or both.

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From: William L. Gibbons (wgibbons) [<mailto:wgibbons@memphis.edu>]  
Sent: Monday, July 23, 2018 4:59 PM  
To: Rallings, Director Michael <[Michael.Rallings@memphistn.gov](mailto:Michael.Rallings@memphistn.gov)>; Ryall, James <[Jryall@memphistn.gov](mailto:Jryall@memphistn.gov)>; Crowe, Deputy Chief Don <[Don.Crowe@memphistn.gov](mailto:Don.Crowe@memphistn.gov)>  
Cc: Linda Russell <[lrussell@memphiscrime.org](mailto:lrussell@memphiscrime.org)>; Carr, Chandell <[chandell.carr@memphistn.gov](mailto:chandell.carr@memphistn.gov)>; Rudolph, Lt. Karen <[Karen.Rudolph@memphistn.gov](mailto:Karen.Rudolph@memphistn.gov)>; Sharon Walker <[swalker@memphiscrime.org](mailto:swalker@memphiscrime.org)>  
Subject: Re: Two things

Got it. DD Ryall and Chief Crowe, which of you do we put on the agenda ?

Chandell, what is your status ?

#### Bill Gibbons

Executive Director  
Public Safety Institute



The University of Memphis

317 Robison Hall  
Memphis, TN 38152

901.385-4232 | [memphis.edu](http://memphis.edu)

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From: Rallings, Director Michael <[Michael.Rallings@memphistn.gov](mailto:Michael.Rallings@memphistn.gov)>  
Sent: Monday, July 23, 2018 4:51 PM  
To: William L. Gibbons (wgibbons); Ryall, James; Crowe, Deputy Chief Don  
Cc: Linda Russell; Carr, Chandell; Rudolph, Lt. Karen; Sharon Walker  
Subject: RE: Two things

I will not be present. DD Ryall or Chief Crowe will handle.

Director Michael W. Rallings  
Memphis Police Department  
170 N. Main Street, Rm 1224  
Memphis, Tennessee 38103  
Office: (901) 636-3700

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: "William L. Gibbons (wgibbons)" <[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)>

Date: 7/23/18 11:32 AM (GMT-06:00)

To: "Rallings, Director Michael" <[Michael.Rallings@memphistn.gov](mailto:Michael.Rallings@memphistn.gov)>

Cc: Linda Russell <[lrussell@memphiscrime.org](mailto:lrussell@memphiscrime.org)>, "Carr, Chandell" <[chandell.carr@memphistn.gov](mailto:chandell.carr@memphistn.gov)>, "Rudolph, Lt. Karen" <[Karen.Rudolph@memphistn.gov](mailto:Karen.Rudolph@memphistn.gov)>, Sharon Walker <[swalker@memphiscrime.org](mailto:swalker@memphiscrime.org)>

Subject: Re: Two things

Chandell,

Will you be handling the briefing to the Crime Commission board with Director Rallings ?

If so, do you have any handouts or power point ? If so, we need to get it from you by Wednesday.  
(Neither is necessary.)

**Bill Gibbons**

Executive Director  
Public Safety Institute



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From: William L. Gibbons (wgibbons)

Sent: Wednesday, July 18, 2018 3:28 PM

To: Rallings, Director Michael

Cc: Linda Russell; Carr, Chandell; Rudolph, Lt. Karen

Subject: Re: Two things

Chandell,

Will you be attending ?

**Bill Gibbons**

Executive Director  
Public Safety Institute

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From: Rallings, Director Michael <[Michael.Rallings@memphistn.gov](mailto:Michael.Rallings@memphistn.gov)>  
Sent: Monday, July 16, 2018 5:56 PM  
To: William L. Gibbons (wgibbons)  
Cc: Linda Russell; Carr, Chandell; Rudolph, Lt. Karen  
Subject: RE: Two things

I think Alex Smith replied that Chandell Carr or a designee would speak for HR.

You will have to ask the Mayor if he wants to speak on the subject. I am copying Chandell on this email.

We will look for the draft media release.

Director Michael W. Rallings  
Memphis Police Department  
170 N. Main Street, Rm 1224  
Memphis, Tennessee 38103  
Office: (901) 636-3700

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: "William L. Gibbons (wgibbons)" <[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)>  
Date: 7/16/18 5:42 PM (GMT-06:00)  
To: "Rallings, Director Michael" <[Michael.Rallings@memphistn.gov](mailto:Michael.Rallings@memphistn.gov)>  
Cc: Linda Russell <[lrussell@memphiscrime.org](mailto:lrussell@memphiscrime.org)>  
Subject: Two things

Director,

Two things:

- Tomorrow, we will send you a draft media release on the latest crime stats from the TBI with a space for you to provide a quote IF you wish (maybe a combination of citing the good news coupled with a comment about the summer months usually being tough).

-We have you down to briefly talk about MPD staffing recruitment/retention at the July 26 board meeting. Should we add anyone in addition to yourself (for example anyone from HR or maybe even the mayor) ?

## Bill Gibbons

Executive Director  
Public Safety Institute

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